VINYOFLEX LIMITED

Familiarization Programme for Independent Directors

VINYOFLEX LIMITED

BACKGROUND:

SEBI (Listing Obligation and Disclosures Requirements) Regulations, 2015, as amended, (the "Listing Regulations") requires that:

a. The Company shall familiarize its independent directors, their roles, rights, responsibilities, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

b. The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report

PURPOSE:

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

OVERVIEW OF THE PROGRAMME:

1. Familiarization - immediately upon appointment of Director. The Directors, on appointment, are provided with certain set of documents which, inter alia, include the Company's Memorandum and Articles of Association, Corporate Governance Policy, Code of Conduct, Code of Conduct for Prevention of Insider Trading, Terms of Reference of Board Committees and Annual Report & Accounts for the last 2 years

2. The Familiarization Programme of the Company will provide information relating to the Company, Manufacturing industry, business model of the Company, business processes & policies, areas in which Company operates, etc. The programme intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarization Programme shall also provide information relating to the financial performance of the Company and budget and control process of the Company.

3. The Chairman or the MD & CEO or such other officer(s) of the Company, duly authorized by the Chairman shall lead the Familiarization Programme. The KMPs or Senior Management Personnel may participate in the programme for providing various inputs.

4. Annual Familiarization processes:

    4.1 Every year, the Independent Directors shall be provided with periodic inputs on the business performance of the Company, through deliberations at the Committee and Board Meetings.

4.2 The Board shall discuss and note the strategic business plans and the annual financial plan through deliberations at Board Meetings.

5. Review of the Programme:

The Board will review this programme and make revisions as may be required.

6. Disclosure of the Policy:

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

7. Summary of Familiarization programme of directors

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Sr. No.	**Name of Independent Directors**	**No. of Sessions attended by Independent Directors**		**No. of hours spent in the Sessions attended by the Independent Directors (Approx.)**	
		FY 2025-26	**Cumulative till date**	**FY 2025-26**	**Cumulative till date**
1	Mr. Khushal Narendra Barmeda	1	9	1	9
2	Mr. Sanjivkumar Vasantbhai Chaniara	1	9	1	9
3	Mr. Jasminbhai Kantilal Chapala	1	9	1	9
